

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period of March 31, 2006 to March 31, 2007

1) Employment Unit: Foothills Broadcasting Inc.

Unit Members (Stations and Communities of License):

WOEZ
WYLV

2) EEO Contact Information for Unit Member:

Street Address			Contact	
1621 E. Magnolia Ave			David Wells	
City	State	Zip	Email	Phone #
Knoxville	TN	37917	david@love89.org	865-525-0620

3) Full-Tie Job Vacancies Filled by Each Station in the Employment Unit.

	Job Title	Recruitment Source Referring Hiree
1	WOEZ Underwriting Rep	KnoxCareers.com

5) Job Title: WOEZ Underwriting Rep Referral Source(s) of Hiree: KnoxCareers.com

Name of Organization	Contact	Address	Phone #	# of Interviews Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio - WOEZ	Internal	1621 E. Magnolia Ave Knoxville, TN 37917	865-521-8910	1	No
KnoxCareers.com		2332 News Sentinel Dr. Knoxville, TN 37921	865-523-3131	3	No
University of Tenn	Barbara Moore	Journalism/ Electronic Media UT Knoxville, TN 37996	865-974-4291	0	No
Johnson Bible College		7900 Johnson Drive Knoxville, TN 37998	865-573-4517	0	No
Carson Newman College		1646 Russell Ave Jefferson City, TN 37760	865-471-2000	0	No

6) Total Interviewees Referred: 4

2 Job Title
Foothills Donor Relations

Recruitment Source Referring Hiree
Radio - WYLV

5) Job Title: Foothills Donor Relations

Referral Source(s) of Hiree: Radio – WYLV

Name of Organization	Contact	Address	Phone #	# of Interviews Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio WYLV	Internal	1621 E. Magnolia Ave Knoxville, TN 37917	865-521-8910	6	No
Radio WOEZ	Internal	1621 E. Magnolia Ave Knoxville, TN 37917	865-521-8910	1	No
KnoxCareers.com		2332 News Sentinel Dr. Knoxville, TN 37921	865-523-3131	1	No
University of Tenn	Barbara Moore	Journalism/ Electronic Media UT Knoxville, TN 37996	865-974-4291	0	No
Johnson Bible College		7900 Johnson Drive Knoxville, TN 37998	865-573-4517	0	No
Carson Newman College		1646 Russell Ave Jefferson City, TN 37760	865-471-2000	0	No

6) Total Interviews Referred: 8

7) Supplemental Recruitment Initiatives:

- A) Initiative: Internships for Spring, Summer and Fall semesters including students from University of Tennessee, Johnson Bible College. This successful initiative has provided several students college credit while broadening their understanding of broadcasting.
- B) Initiative: Sponsored multiple community events providing additional outreach related to employment opportunities.